



Curriculum Vitae

Gill Emslie

leadership • facilitation • training



Name Nationality Contact

Gillian A Emslie

Scottish

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Key Qualifications & Skills

- PhD from University of Dundee 2015: The Braided way; Deep Democracy and Community
- Processwork Diploma, teacher, coach and supervisor.
- Experience as an international facilitator, trainer, executive coach and consultant working in settings ranging from business, local government and universities and especially in the NGO, social and environmental justice sectors.
- Significant international development work experience
- An excellent track record in teaching leadership development and conflict facilitation
- Has taught extensively and set up training of trainers programmes throughout Europe, Latin America & Asia
- Offered Strategic Support and Management skills for organisational development in developing countries
- Ability to facilitate multi-stakeholder dialogue between local and national government, local and international NGOs, civil society and business.

Summary Of Work Experience

Gill Emslie, is an international facilitator, trainer, executive coach and consultant working in settings ranging from the NGO, social and environmental justice sectors, to business and local government. She works throughout Europe, Latin America and SE Asia, running in-depth training programmes and facilitating leadership teams.

Gill is co-founder and Director of Findhorn Foundation Consultancy Service & Founder and Executive Director of El Instituto de Trabajo de Procesos, Barcelona, Spain.

Membership Of Professional Bodies

- International Association of Process Orientated Psychology www.iapop.com
- International Institute of Facilitation and Change (IIFAC) www.iifac.org
- Nidos – Network of International Development Organisations in Scotland. www.nidos.org.uk
- Research Society of Process Orientated Psychology, UK www.rspopuk.com
- UK Council for Psychotherapy (UKCP) www.ukcp.org.uk Supervisor and Training Supervisor
- International Institute of Facilitation and Change (IIFAC) www.iifac.org

Specific Work Experience

More Recent Client List

• Standard Life, UK	• Centre for Conflict Transformation, Madrid, Spain	• Altrum networks, UK	• Metta Development Foundation, Myanmar
• Western Digital, SE Asia	• Chamber of Commerce, Zaragoza, Spain	• One Spirit, UK	• Women Can Do It, (WCDI) Myanmar
• Thammasat University Thailand	• College of Law, Zaragoza, Spain	• Equal Exchange, UK	• Sathirakoses Nagaprateepa Foundation, Thailand
• Findhorn Foundation, UK	• Institute of Processwork, Barcelona, Spain	• Naos Institute, UK	• Greenpeace International, NL

Latin America & South East Asia Training Programmes Delivered

- Conflict Resolution Diploma, 1999–2000, Universidad de Morelos, Cuernavaca, México www.uaem.mx
- Taller para mujeres, 2000, Tepotzlán
- Conflict Resolution Diploma, 2000, Managua, Nicaragua
- Revenge, Betrayal & Forgiveness - Training for community leaders, 2001, Cuernavaca, Morelos, México
- Group and conflict facilitation training, 2001/2002, San Cristóbal de la Casas, Chiapas, México
- K'Inel Antisetik, México, DF, 2002 – 2005
- Facilitator training 2003 IIFAC, Tepotzlán, México
- Women in leadership, 2003, Oaxac & San Cristóbal de la Casas, Chiapas, México
- Consultoría en colaboración con el Instituto Internacional de Facilitación y Consenso (IIFAC) 2004, México
- Conflict facilitation Training, 2005 – 2007, Universidad Nur, La Paz, **(with Ana Rhodes)**
- Women in leadership TOT & Gender and Diversity Forums, Facilitator Training La Paz, Bolivia, 2005 – 2007
- Leadership and Confidence Building, Southern Thailand, 2010 Awakening Leadership, Thailand & Myanmar,
- Awakening Leadership, Bangkok, Thailand, 2008 – 2016.
- Faculty of Learning Sciences and Education, Thammasat University, Thailand 2015 – 2016
- Awakening Leadership for Women Leaders, Yangon, Myanmar, 2016, Europe

Europe Training Programmes Delivered

- Facilitation and Conflict Facilitation Ecovillage training, 2002 – 2010
- The Art of Leadership: Modules 1 – 6, Findhorn Foundation, 2005 – 2009
- Women Revealed: 2 week training for women in leadership (endorsed by UNESCO), Findhorn Foundation, 2006
- Psychology, Theory and Practice of Group Dynamics, Findhorn College, 2006 – 2014
- Leadership, Conflict Facilitation and Organisational Development, 2 year professional training in Zaragoza, Spain. 2010– 2012. www.camerazaragoza.com **(with Ana Rhodes)**
- Fundamentals of Process Work, UK 2009 – 2011. www.rspopuk.com
- Process Work School, Spain, 2010 – 2016, www.trabajodeprocesos.net ongoing 5 year training programme
- Conflict Facilitation training Madrid, 2013 – 2016 **(with Ana Rhodes)**
- Foundation Year in Processwork, Italy, **(with Ana Rhodes)**

Languages

English - mother tongue: excellent in both written and spoken English; **Spanish** - Excellent in both written and spoken Spanish; Portuguese: Has understanding of both written and spoken Portuguese

Other Skills

Computer literate, full UK driving license

Present Position

Independent freelance consultant coach and trainer, director of Findhorn Consultancy Service, director of studies Process Work Spain (Instituto de Trabajo de Procesos & Democracia Profunda).

Educational Qualifications

- Dipl. PW - Diploma (2005) in Process Work (masters level study)
- Gained PhD (2015) with the Department of Natural Design at Dundee University, Scotland.

Employment Record

- 2010 - Present: Founder and Director of Studies, Process Work Spain
- 1999 - Present: Co-founder of Findhorn Foundation Consultancy Service
- 2006 - Present: Lead faculty for the Findhorn Foundation College
- 2007 - Faculty of the Research Society for Process Orientated Psychology (RSPOPUK)
- 1991 - 1998 - Findhorn Foundation faculty. Senior management and delivery of staff training programmes in supervision, conflict facilitation and innerwork.

Selected Publications (more available on request)

- *The Braided Way; Deep Democracy and Community. PhD theses 2015*
- Creative Commons. Published by The Findhorn Foundation, The Park, Findhorn, Forres, UK IV36 3TZ. ISBN: 978-0-9926310-0-0 (ebook, pdf)
- *From Conflict to Community - A Deep Democracy and Process Work Approach. Chapter: The Social Key. Beyond You and Me.* First published 2007. © 2007 Gaia Education. Kosha Anja Joubert & Robin Alfred (editors). ISBN 978 1 85623 038 4
- *Shifting the Assemblage Point:* Article for RSPOPUK <http://www.rspopuk.com/wave/research/187-shifting-the-assemblage-point-a-research-project->
- *Herramientas para la resolución de conflictos.* <http://www.revistanamaste.com/herramientas-para-la-resolucion-de-conflictos/>

References

- Agnieszka Komoch: Senior Management Team: Friends of the Earth Europe: Agnieszka.Komoch@gmail.com/ Agnieszka.Komoch@foeeurope.org
- Sam Smith: CEO C-Change, Glasgow sam.smith@c-change.org.uk
- John Johnston ex HR manager at Standard Life, Edinburgh, now principal consultant at Taylor Clarke JohnJ@taylorclarke.co.uk
- Adrian Voce: ex CEO Play England adrianvoce@me.com